Carbon Reduction Plan

Supplier name: **Fittleworth Medical Limited**
Publication date: **30th June 2026**

Our Approach

We Carry Care Forward – supporting our patients to live healthy fulfilling lives. This extends to the planet and communities around us.

We recognise that those already living with additional healthcare needs are at higher risk from the effects of climate change[i]. We are passionate about being part of the change to reduce these effects.

This carbon reduction plan sets out how we plan to achieve our goal of being Net Zero by 2045 and how this is important in every aspect of our business.

A note from our Managing Director – Richard Cornwell

At Fittleworth, caring for the planet is part of who we are. It sits at the heart of our business and matters deeply to our associates, our patients, and to me personally.

Over the past year, we've brought our ambitions to life through meaningful action — from improving the efficiency of heating in our warehouse to moving our fleet to electric vehicles. Looking ahead, we have exciting plans to build on this progress. I'm genuinely inspired by what we can achieve together — not only in reaching our own goals, but in supporting the NHS on its journey to Net Zero.

Together we can make a difference, together "we carry care forward"

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: Calendar Year 2022 (1st January 2022 to 31st December 2022)
Additional Details relating to the Baseline Emissions calculations.
Calendar Year 2022 remains the baseline year against which reductions are measured. The Scope 3 boundary has been refined to the categories required under PPN 06/21 (upstream transportation and distribution, waste generated in operations, business travel, employee commuting, and downstream transportation and distribution); the 2022 baseline has therefore been restated on a consistent boundary so that year-on-year comparison is like-for-like. Where prior reporting relied on UK-average assumptions, data accuracy has since improved through the use of activity and supplier-specific data. Purchased goods and services (supply

[i] Various sources: WHO, NHS

chain) emissions are calculated separately and are excluded from the reported Scope 3 total, consistent with the required PPN 06/21 subset.	
Baseline year emissions: Calendar Year 2022 (1st January 2022 to 31st December 2022)	
EMISSIONS	**TOTAL (tCO2e)**
Scope 1	**249.669 tCO2e**
Scope 2	**188.274 tCO2e**
Scope 3	**2,543.761 tCO2e** - Upstream Transportation and Distribution = 51.112 tCO2e - Waste generated in operations = 20.803 tCO2e - Business Travel = 182.890 tCO2e - Employee Commuting = 357.104 tCO2e - Downstream Transportation and Distribution = 1,931.852 tCO2e
Total Emissions	**2,981.704 tCO2e**

Current Emissions Reporting

	Reporting Year: Calendar Year 2025 (1st January 2025 to 31st December 2025)
EMISSIONS	**TOTAL (tCO2e)**
Scope 1	**184 tCO2e**
Scope 2	**148 tCO2e**
Scope 3	**867.2 tCO2e** - Waste generated in operations = 1.6 tCO2e - Business Travel = 90.8 tCO2e - Employee Commuting = 285 tCO2e - Homeworking = 100 tCO2e - Downstream Transportation and Distribution = 168.2 tCO2e - Purchased Water = 0.1 tCO2e - Well-to-Tank = 206 tCO2e - Transmission and Distribution = 15.5 tCO2e
Total Emissions	**1,199.2 tCO2e**

Purchased goods and services (supply chain) emissions of 65,727.93 tCO2e have been calculated for 2025 but are excluded from the reported Scope 3 total, in line with the required PPN 06/21 subset and pending further verification of supplier data.

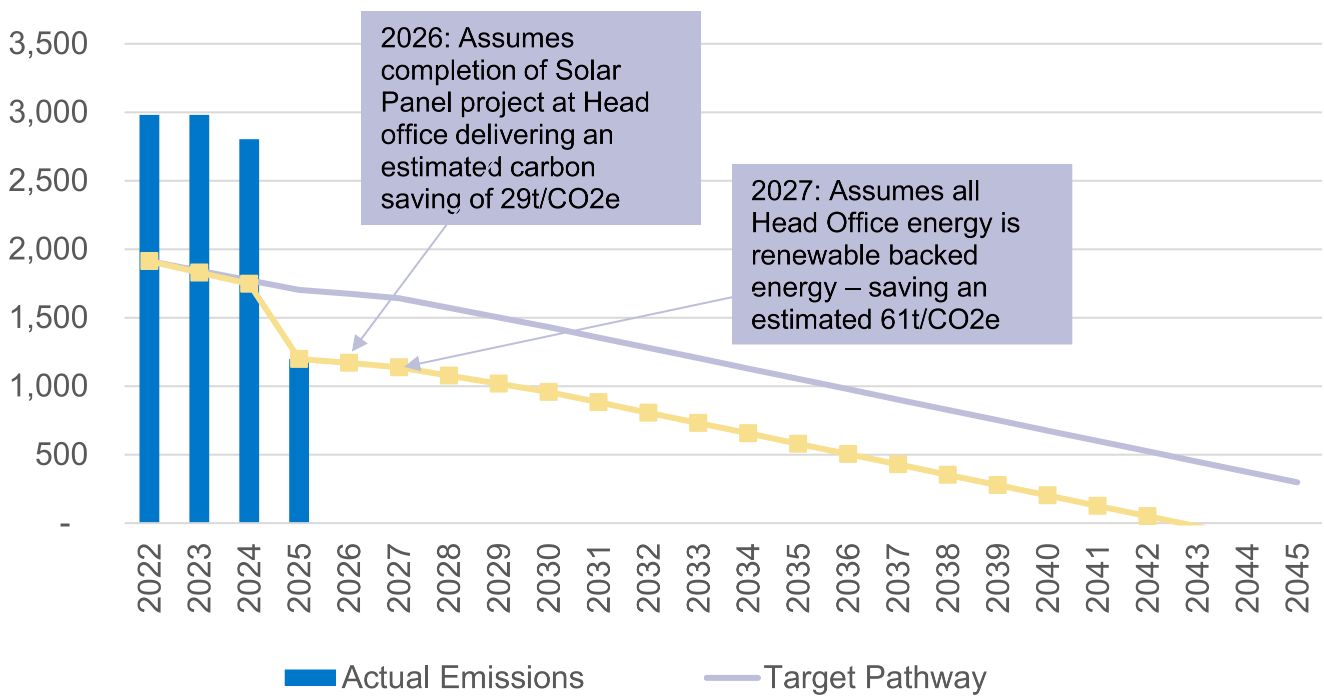
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- Targeting a near-term reduction of 42% in scope 1 & 2 by 2030
- Reducing all scope emissions by 90% by 2045 from a 2022 baseline
- Deploy 10% offsets to reach Net Zero by 2045

We project that carbon emissions will continue to decrease over the coming years, reaching a near-term target of 1,431 tCO2e by 2030. This is a reduction of 52% against the restated 2022 baseline. Total emissions have already fallen from 2,981.704 tCO2e in 2022 to 1,199.2 tCO2e in 2025, a reduction of 59.8%.

Progress against these targets can be seen in the graph below:



To achieve our 2030 near-term net zero targets, we are aiming to reduce our emissions by 60t/CO2e each year for the next 5 years.

To then achieve our 2045 target, we are aiming to reduce emissions by 76t/Co2e year on year.

Leaving 10% of carbon to be offset.

With the projects highlighted we are ahead of our predictions, at present we do not plan to amend our long-term target as our data accuracy is improving. We will reconsider this once our data is as accurate as possible.

Our reporting accuracy is improving each year – we currently measure all our scope 1 and 2 emissions following the GHG protocol, and a subset of scope 3 emissions (PPN 006) following the corporate value chain scope 3 standard. This includes upstream transportation and distribution, waste, business travel, commuting and homeworking, and downstream transportation and distribution. Although we have also calculated our Supply Chain emissions this year, we have excluded it from our emissions total.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline.

In 2025, Fittleworth Medical Limited delivered the following measures, achieving direct savings in energy and associated carbon emissions:

- An online environmental awareness training course was rolled out to all associates, providing a common base level of sustainability knowledge and promoting efficient working across our offices. Estimated saving of 22,131 kWh per year (approximately 4.0 tCO_2e per year).
- Physical IT servers at our Head Office and National Distribution Centre were migrated to cloud-based infrastructure, reducing energy consumption and ventilation requirements. Estimated saving of 17,520 kWh per year (4.3 tCO_2e).
- Our main warehouse heating was reviewed and made more efficient by targeting heat to where it is needed and circulating warm air more effectively, reducing heater use while maintaining associate comfort. Estimated saving of 23,934 kWh per year (approximately 4.4 tCO_2e per year).
- Our fleet now includes 5 electric vehicles, with a further 2 added during 2025; 38.4% of company vehicles now have zero tailpipe emissions. Estimated saving of 70,790 kWh per year (an estimated net saving of approximately 8 tCO_2e per year).

These build on measures implemented in earlier years that remain in place, including LED lighting at the Nottingham Distribution Centre and Glasgow site, installation of higher-efficiency air compressors and a high-efficiency gas boiler at the Nottingham Distribution Centre, the introduction of hybrid working, the transition from combustion vehicles to electric and hybrid options, and the consolidation of Scottish operations to a single Glasgow site.

Carbon Offsetting

Through our partnership with Forest Carbon, we have 116.33 tCO_2e pending issuance for 2025 through tree planting in the Lake District (Penrith), equivalent to 9.86% of our total 2025 emissions, with 330 tonnes of CO_2e pending issuance since 2023. As these offsets are not yet fully realised, they have not been included in our reported emissions totals; we expect to report them in future iterations of this plan.

Future Carbon Reduction Initiatives

In the future we hope to implement further measures from 2026 onwards, including:

- Installation of solar panels across the Head Office roof, expected to provide around 47% of the site's electricity and save approximately 28.7 tCO_2e per year (location-based), supported by Renewable Energy Guarantees of Origin (REGOs) for Head Office from 2027 to bring market-based emissions for the site to zero, an estimated further reduction of approximately 32 tCO_2e per year on a market basis after the solar contribution.
- Installation of a cardboard compactor at our National Distribution Centre to reduce waste transport and improve recyclate quality, with an estimated saving of approximately 1 to 2 tCO_2e per year (indicative, subject to confirmation of collection data).
- Installation of electric vehicle chargepoints at Head Office to support the continued transition of the company fleet and cleaner commuter mileage, with an estimated net saving of approximately 2 to 3 tCO_2e per year (indicative, contingent on utilisation).
- A review of estate lighting across owned and leased properties, including monitoring and reducing lighting levels at Head Office and upgrading lighting in selected leased properties with landlords' permission, with an indicative saving of approximately 2 to 4 tCO_2e per year (to be refined following a lighting audit).
- Prioritising more energy-efficient buildings at lease renewal, targeting a minimum of EPC D; one property currently rated EPC G is due for renewal, with an estimated saving of up to 4 tCO_2e per year.
- Purchasing Renewable Energy Guarantees of Origin (REGOs) with our energy suppliers, to be completed at Head Office by 2027 with other sites under review.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Richard Cornwell - General Manager, Product and Service UKI

Date: 01 July 2026

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard