

# Environmental Policy

Fittleworth Medical Limited deliver stoma, continence, tracheostomy and laryngectomy care products tailored to our customer needs. Our Environmental risk is minimal as we do not work in a high-risk environment or with high polluting items. Nevertheless, we take environmental protection seriously.

Our Mission, Vision, and Immutable Principles provide the foundation for this policy. As Mission-driven Associates living *The Schneiders' Legacy*, we each have the responsibility to be a steward of the environment and fulfil the expectations of this Environmental Policy.

Executive Leadership ensures that environmental considerations are aligned with the Company's Mission, Vision, Immutable Principles and Corporate Strategy, sets targets to support and measure the impact of the strategy, and provides the resources needed to achieve our environmental objectives. Our managing director holds the ultimate responsibility for the commitments in this policy.

Leaders integrate environmental stewardship into business activities and ensure decisions reflect the spirit and intent of this policy.

Dedicated resources in Environmental matters provide expertise and ensure environmental sustainability best practices are advanced throughout the Company.

This policy applies to all aspects of Fittleworth Medical's direct operational control including our head office, warehouse and care centres.

## Our Commitments:

- Integrate environmental stewardship into business strategies, processes, decisions, and business relationships
- Continually improve our environmental performance by applying the principles of ISO14001 in that we plan, act, do and check our procedures
- Engage our Associates, customers, communities, suppliers, and other partners in our environmental journey
- Comply with all applicable environmental laws and regulations
- Measure and periodically share our progress with our stakeholders
- Support the NHS to achieve the goals set out in their supplier roadmap
- Reduce our impact on the environment by effectively managing our carbon footprint, energy consumption, waste, water and amenity issues.

This policy links to our Carbon Reduction Plan and our Environment, Social Value and Governance page, where updated information can be found.



Richard Cornwell - Managing Director, Fittleworth Medical Limited